

Union City Police Department

Police Officer Employment Packet

All documents requiring a signature need to be printed out and signed using blue or black ink ONLY and handed in at the time of submitting your application.

Application Packet Instructions

Your application package should contain the following material:

1. Application Packet Instructions
2. Components of the competitive examination
3. Job description for police officer
4. Police Officer Application
5. Union City Police Department disqualifying factors

When you submit your application, you need to do the following:

1. Return the completed police officer employment packet to the police station or by email at secretary@ucpolice.us.
2. Provide proof of Act 120 Certification.
3. For veterans of the United States Armed Forces, provide proof of honorable military discharge or documentation of current military status.
4. Provide a copy of your driver's license.
5. Provide a copy of your original Social Security card.
6. Provide a copy of your birth certificate. (If you do not have a birth certificate, you can obtain one from the Health Department of Vital Records.)
7. If your application is submitted in person, make sure that the person you turn your application into time stamps your application.

**COMPONENTS OF THE COMPETITIVE EXAMINATION FOR THE POSITION OF
POLICE OFFICER IN THE BOROUGH OF UNION CITY**

§602 A. of the Civil Service Regulations of the Borough of Union City titled “Examination for Police Positions” states:

“The following parts shall comprise the examination process for the position of police officer:”

<u>Step</u>	<u>Element</u>	<u>Passing Score</u>
1.	Physical Agility Test	Pass/Fail
2.	Written Examination	70% out of 100%
3.	Oral Examination	70% out of 100%
4.	Medical Examination*	Pass/Fail
5.	Psychological Examination*	Pass/Fail
6.	Background Investigation*	Pass/Fail

*This segment is only given to applicants just prior to employment and does not affect your ranking on the list.

JOB DESCRIPTION FOR POLICE OFFICER

GENERAL DEFINITION

A police officer in the Borough of Union City will perform general duty police work in the protection of life and property throughout the municipality, prevent violations of statutes and ordinances, investigate and suppress disturbances, and investigate complaints. They will be expected to work various shifts to include nights, weekends and holidays.

The work of a police officer consists of varied police assignments. They conduct investigations as directed by a superior officer, perform routine preliminary investigations, and miscellaneous duties, all performed in accordance with departmental rules and regulations. A senior officer regularly checks and evaluates performance. A police officer is required and expected to exercise initiative discretion and good judgment during the performance of required duties.

TYPICAL EXAMPLES OF WORK

- Enforce state and local laws and regulations
- Patrols as assigned during work shifts
- Checks doors and windows, and examines premises of unoccupied buildings or residences in order to detect suspicious conditions
- Investigates suspicious conditions and complaints and makes arrests on persons who violate laws and ordinances
- Accompanies prisoners to headquarters or court and appears in court as arresting officer
- Directs traffic and either arrests or gives citations to those who break traffic laws
- Investigates accidents as required by law and department regulations and prepares the necessary reports
- Maintains order in crowds and attends parades and other public gatherings as directed
- Makes investigations and enforces state and local laws pertaining to juvenile offenders
- Answers all complaints and takes necessary corrective action
- Give advice on laws and ordinances and general information to the public
- Operates patrol car as required
- Transport prisoners as required
- Assist motorists whose vehicle are broken down or stranded
- Perform all other work as required

REQUIRED KNOWLEDGE SKILLS AND ABILITY

- Possess good social skills and general intelligence
- Ability to understand and carry out complex oral and written instructions
- Good judgment
- Ability to drive an automobile
- Demonstrated proficiency in the use of firearms
- Excellent moral character; physical strength and ability
- Excellent physical condition

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE

High School or GED Diploma, Act 120 Certification

ADDITIONAL REQUIREMENTS

Must possess a valid PA Operators License

ACKNOWLEDGMENT OF NOTIFICATION

I have read and understand the above stated information pertaining to the Job Description for police officer, and my dated signature below acknowledges the receipt of this information

Signature

Date

POLICE OFFICER APPLICATION

(Print legibly with blue or black ink only)

PERSONAL DATA

Full name: _____
Last name First name Middle name

Home address: _____
Street Address

City State Zip Code County

Home Phone: _____

Cell Phone: _____

Email Address: _____

Social Security Number: _____

Place of birth: _____
City State County

QUESTIONS

The following questions must be answered and will be part of your permanent application packet.

Have you ever applied with us before? Yes No

If Yes, give date: _____

Are you a citizen of the United States? Yes No

Are you at least 21 years of age or older? Yes No

Since the age of 18, but within the last five years, have you used any illegal substance? Yes No

Since the age of 18, but within the last five years, have you been charged with and convicted of Driving Under the Influence (DUI), Driving While Intoxicated (DWI), reckless driving or a misdemeanor hit and run? Yes No

Since the age of 18, have you engaged in sexual contact with a person less than 16 years of age when you were four or more years older than the person, with or without the person's consent? Yes No

Since the age of 18, have you been convicted of a criminal offense graded as a Misdemeanor-2 or above? (Do not report DUI or DWI conviction reported above) Yes No

MILITARY

Have you ever served in any branch of the United States Military? Yes No

If Yes, list all branches that you served in: _____

Since the age of 18, have you been dishonorably discharged from the United States Military? Yes No

If Yes, list your type of discharge and any pertinent specifics:

Have you ever been court-martialed, tried on charges, or subject of an Article 15, Company punishment, and or any other disciplinary action while a member of the Armed Forces? Yes No

Are you currently a member of a U.S. Reserve or State Guard Organization? Yes No

If Yes, list what organization you are an active member: _____

VERIFICATION

I certify that there are no misrepresentations, omissions or falsifications in the foregoing statements and answers and that the information I have provided in the application are true and correct to the best of my knowledge, belief and are made in good faith. I understand that any false statement contained therein is subject to the penalties prescribed by 18 PA. C.S.A. § 4904, relating to unsworn falsification to authorities.

Printed Name

Signature

Date

UNION CITY POLICE DEPARTMENT DISQUALIFYING FACTORS

Effective March 4, 2024, the Union City Police Department has updated its hiring standards. The new standards are as follows:

I. Criminal Convictions

The following convictions disqualify an applicant from employment with the UCPD:

- a. Any offense which would prohibit the applicant from possessing a firearm or obtaining employment as a law enforcement officer at the time of application for employment with the UCPD; and
- b. Any other felony or misdemeanor which reflects negatively on the applicant's suitability for employment with the UCPD.

II. Traffic Record

- a. An applicant's driving record will be considered on a case-by-case basis with the past 5 years being the most critical.
- b. The following will be considered automatic disqualifiers if such convictions occurred within 5 years of applying: DUI, negligent or reckless driving, or misdemeanor hit and run.

III. Drug Use

- a. For the purposes of this section, any applicant may be rejected on the basis of current illegal drug use and/or discharge from employment as a law enforcement officer on the basis of illegal drug use.
- b. The drugs listed in this section are for reference and may not include all drugs or categories of drugs for the purposes of this section.
- c. Use of the following drugs shall not occur within 5 years of applying:
 - i. Depressants such as but not limited to: heroin.
 - ii. Sedative drugs such as but not limited to: ketamine, ghb, rohypnol (date rape).
 - iii. Hallucinogens such as but not limited to: psilocybin (mushrooms), pcpc, angel dust, wet, phencyclidine, or lsd.
 - iv. Stimulants such as but not limited to: Cocaine, Crack cocaine, Ecstasy, methamphetamine, crank, glass, ice, speed, amphetamines, or khat.
- d. Marijuana use shall not occur within 1 year of applying.

IV. If the Applicant is Disqualified

- a. Any applicant who believes that they are aggrieved by the actions of the Commission, in refusing to examine or certify them as eligible after examination, may request a hearing before the Commission pursuant to Section 3.9 of the Rules and Regulations for the Civil Service Commission of the Borough of Union City.
- b. If the applicant is disqualified, the applicant must wait 3 years to reapply.
- c. Falsification of information may result in a permanent disqualification.

V. If the Applicant is Not Disqualified

- a. All successful candidates will be subject to a 1-year probationary period.
- b. Lying, falsification, misrepresentation or omission of any information that is required or requested by the UCPD to conduct an intense background investigation will be grounds for disqualification.

ACKNOWLEDGMENT OF THE UNION CITY POLICE DEPARTMENT DISQUALIFYING FACTORS

I have read and understand the above stated information pertaining to the Union City Police Department Disqualifying Factors for employment as a police officer, and my dated signature below acknowledges the receipt of this information.

Signature

Date

Acknowledgement Receipt Form

1. Application Packet Instructions
2. Components of the competitive examination
3. Job Description for police officer
4. Police Officer Application
5. Union City Police Department disqualifying factors

By my signature, I acknowledge receiving the above listed documents from the Borough of Union City upon my request to apply for the position of Police Officer for the Borough of Union City, Erie County, Pennsylvania.

Signature

Date